

EXHIBIT A

SCHEDULE F - CREDITORS HOLDING UNSECURED NONPRIORITY CLAIMS

CREDITOR'S NAME AND MAILING ADDRESS INCLUDING ZIP CODE	DATE CLAIM WAS INCURRED, NATURE OF LIEN AND DESCRIPTION AND MARKET VALUE OF PROPERTY SUBJECT TO	CONTINGENT, UNLIQUIDATED, DISPUTED	AMOUNT OF CLAIM
1493163 - 10066084 SALON, RICHARD E ADDRESS ON FILE	SALARY EMPLOYEE CLAIMS POTENTIAL CLAIMS ARRISING FROM EMPLOYMENT	Contingent, Unliquidated	\$0.00
1493163 - 10166505 SALON, RICHARD E ADDRESS ON FILE	EMPLOYEE BENEFITS LTI: PERFORMANCE CASH AWARDS	Contingent, Unliquidated	Unknown
1493163 - 10167270 SALON, RICHARD E ADDRESS ON FILE	EMPLOYEE BENEFITS LTI: UNVESTED RESTRICTED STOCK AWARD	Contingent, Unliquidated	Unknown
1493163 - 10167135 SALON, RICHARD E ADDRESS ON FILE	EMPLOYEE BENEFITS LTI: PERFORMANCE CASH AWARDS	Contingent, Unliquidated	Unknown
1461267 - 10169167 SALOVAARA, MIKAEL ADDRESS ON FILE	BOD BENEFITS BOARD OF DIRECTOR DEFERRED CASH	Contingent, Unliquidated	Unknown
2693519 - 10209824 SALSBURY, DAVID PO BOX 6133 JACKSON MI 49204-0000	POTENTIAL REFUND CLAIM	Disputed	\$65.20
2327036 - 10087573 SALT, DAVID 497 MOSS WOOD DR LEWISVILLE TX 75077	POTENTIAL CLAIM CLAIM NUMBER - 20060529925-0001	Contingent, Disputed, Unliquidated	Unknown
1466312 - 10022841 SALTER, JEFFREY CHANNEN ADDRESS ON FILE	HOURLY EMPLOYEE CLAIMS POTENTIAL CLAIMS ARRISING FROM EMPLOYMENT	Contingent, Unliquidated	Unknown